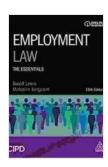
### **Employment Law: The Essentials | CIPD**

#### **Your Essential Guide to Employment Law**

Navigating the complex and ever-changing landscape of employment law can be a daunting task for HR professionals and business owners alike. 'Employment Law: The Essentials' by CIPD provides a comprehensive and accessible guide to the fundamental principles of employment law, empowering you to confidently manage your workforce and ensure compliance.



#### Employment Law: The Essentials (Cipd) by Malcolm Sargeant

★★★★ 4.7 out of 5

Language : English

File size : 4892 KB

Text-to-Speech : Enabled

Screen Reader : Supported

Enhanced typesetting: Enabled

Word Wise : Enabled

Print length : 456 pages



#### **Key Features and Benefits**

- Clear and concise explanations of key employment law concepts, including contracts, discrimination, equal opportunities, and employee rights.
- Practical guidance on how to apply legal principles to real-world workplace situations, ensuring compliance and minimizing legal risks.

- Up-to-date information on the latest employment law developments and best practices, keeping you informed and ahead of the curve.
- Case studies and examples that illustrate real-world applications of employment law, providing valuable insights into the practical implications of legal principles.
- CIPD's credibility and expertise as a leading professional body for HR and L&D, ensuring the reliability and accuracy of the information provided.

#### Who Should Read This Book?

'Employment Law: The Essentials' is an invaluable resource for:

- HR professionals and managers responsible for managing employees and ensuring compliance with employment law.
- Business owners and directors who need to understand their legal obligations and responsibilities as employers.
- Legal professionals seeking a comprehensive overview of employment law principles and best practices.
- Students and trainees in HR, employment law, and business management programs.

#### **Table of Contents**

- 1. to Employment Law
- 2. The Employment Contract
- 3. Discrimination and Equal Opportunities

- 4. Employee Rights and Responsibilities
- 5. Health and Safety at Work
- 6. Wages and Benefits
- 7. Discipline and Dismissal
- 8. Redundancy and Restructuring
- 9. Employment Tribunals
- 10. Current Trends and Future Developments in Employment Law

#### **About the Authors**

'Employment Law: The Essentials' is authored by a team of experienced employment law experts from CIPD, including:

- Peter Cheese, Chief Executive of CIPD
- Susan Sly, Senior Policy Adviser at CIPD
- Paul McFarlane, Employment Law Lecturer at Birkbeck, University of London

#### **Praise for 'Employment Law: The Essentials'**

"'Employment Law: The Essentials' is a must-have guide for anyone involved in the management of employees. It provides a clear and concise overview of the key legal principles and practical guidance on how to apply them in real-world situations."

-CIPD Review

"As a business owner, I found 'Employment Law: The Essentials' invaluable in understanding my responsibilities as an employer and ensuring compliance with employment law."

-SME Owner

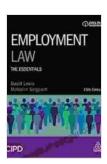
#### Free Download Your Copy Today

Gain the confidence and knowledge to navigate the complexities of employment law with 'Employment Law: The Essentials'. Free Download your copy today from CIPD or your preferred bookseller.

Free Download Now from CIPD

For more information and resources on employment law, visit the CIPD website:

#### CIPD Employment Law Hub



#### Employment Law: The Essentials (Cipd) by Malcolm Sargeant

4.7 out of 5

Language : English

File size : 4892 KB

Text-to-Speech : Enabled

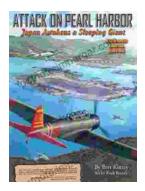
Screen Reader : Supported

Enhanced typesetting : Enabled

Word Wise : Enabled

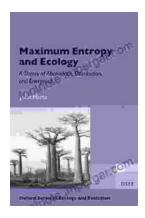
Print length : 456 pages





## Pearl Harbor: The Day That Changed World History

On December 7, 1941, Japan launched a surprise attack on the United States naval base at Pearl Harbor in Honolulu, Hawaii. The attack resulted in...



# Unveiling the Secrets of Abundance Distribution and Energetics in Ecology and Evolution

The \*\*Theory of Abundance Distribution and Energetics\*\* is a groundbreaking framework that revolutionizes our understanding of...